



**INTEROFFICE USE ONLY**

**POS. TITLE:** \_\_\_\_\_

**POSITION #** \_\_\_\_\_

**POSTING #:** \_\_\_\_\_

**POSTING DATE:** \_\_\_\_\_

**CLOSING DATE:** \_\_\_\_\_

**SALARY:** \_\_\_\_\_

**USERNAME:** \_\_\_\_\_

**REVIEW START DATE:** \_\_\_\_\_

**PASSWORD:** \_\_\_\_\_

## Strategic Position Review

### STRATEGIC POSITION REVIEW QUESTIONNAIRE

**FACULTY**

**STAFF**

**EXPLAIN WHY POSITION IS RELEVANT TO THE UNIVERSITY AT THIS TIME.**

**CAN THE DUTIES AND RESPONSIBILITIES BE ABSORBED BY ANOTHER POSITION WITHIN YOUR DEPARTMENT OR DIVISION?**

**EXPLAIN WHY THE POSITION CANNOT BE ELIMINATED.**



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COMPLETE SECTIONS BELOW OR ATTACH JOB DESCRIPTION.

ATTACHMENT 1 \_\_\_\_\_

ATTACHMENT 2 \_\_\_\_\_

### MINIMUM QUALIFICATIONS:

### PREFERRED QUALIFICATIONS:

### SUPPLEMENTAL QUESTIONS: (IF NECESSARY)

### Required Documents:

COVER LETTER

RESUME

UNOFFICIAL  
TRANSCRIPTS

CURRICULUM  
VITAE

ADDITIONAL REQUIRED DOCUMENTS



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## Strategic Position Review

### POSITION

POSITION TYPE: \_\_\_\_\_

POSITION CATEGORY: \_\_\_\_\_

POSITION TITLE \_\_\_\_\_

POSTING# \_\_\_\_\_

REVIEW START DATE  
(START DATE OF APPLICATE(S) REVIEW)

POSTING DATE: \_\_\_\_\_

CLOSING DATE: \_\_\_\_\_

USERNAME: \_\_\_\_\_

PASSWORD \_\_\_\_\_

### SALARY

SALARY \_\_\_\_\_

BUDGETED BENEFITS COST \_\_\_\_\_

TOTAL BUDGET SALARY \_\_\_\_\_

SHOULD THE SALARY BE POSTED? \_\_\_\_\_

POSITION# \_\_\_\_\_

LAST INCUMBENT NAME \_\_\_\_\_

LAST INCUMBENT ID# \_\_\_\_\_

ADDITIONAL COMMENTS:



## Strategic Position Review

### INFORMATION TECHNOLOGY

DEPARTMENT

SUPERVISOR NAME

LAST INCUMBENT NAME

INCUMBENT ID#

BADGE  
ONLY

BADGE

WORK STATUS

CONTRACT START DATE

CONTRACT END DATE

IS NETWORK ACCESS NEEDED?

TEMPORARY AGENCY/COMPANY

WHAT ACCOUNT(S) SHOULD THIS PERSON MIRROR?

POSTION TITLE

SYSaid TICKET #:

#### HARDWARE:

##### EQUIPMENT

LAPTOP

BUNDLE ACROBAT

NETWORK LINE SETUP  
(LINEDROP IN A SPACE)

AVAYA DESKTOP  
"BUTTONS"

##### PHONE

AVAYA SOFTPHONE

DESKPHONE

EXTENTION

#### SOFTWARE:

##### ADOBE

Creative Cloud

##### ARGOS

##### BANNER

##### EMAIL ACCESS (USERNAME AND PASSWORD)

CSU  
EMAIL

SHARED  
GROUP

GROUP

EMAIL

##### MS LICENSE

##### STUDENT EMPLOYMENT SUPERVISOR ACCESS

##### SYSaid ACCESS

##### VPN ACCESS

#### ADDITIONAL SOFTWARE/IT REQUEST:

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Strategic Position Review

HIRING MANAGER/ SEARCH CHAIR

\_\_\_\_\_

HIRING MANAGER NAME

\_\_\_\_\_

EMAIL

\_\_\_\_\_

EXT

HIRING COMMITTEE MEMBERS

\_\_\_\_\_

HIRING COMMITTEE MEMBER NAME

\_\_\_\_\_

EMAIL

\_\_\_\_\_

EXT

\_\_\_\_\_

HIRING COMMITTEE MEMBER NAME

\_\_\_\_\_

EMAIL

\_\_\_\_\_

EXT

\_\_\_\_\_

HIRING COMMITTEE MEMBER NAME

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EMAIL

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HIRING COMMITTEE MEMBER NAME

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EMAIL

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HIRING COMMITTEE MEMBER NAME

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EMAIL

\_\_\_\_\_

EXT

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HIRING COMMITTEE MEMBER NAME

\_\_\_\_\_

EMAIL

\_\_\_\_\_

EXT

\_\_\_\_\_

HIRING COMMITTEE MEMBER NAME

\_\_\_\_\_

EMAIL

\_\_\_\_\_

EXT

DIRECT SUPERVISOR CONTACT

\_\_\_\_\_

DIRECT SUPERVISOR NAME

\_\_\_\_\_

EMAIL

\_\_\_\_\_

EXT

DEPARTMENT CONTACT

\_\_\_\_\_

DEPARTMENT CONTACT NAME

\_\_\_\_\_

EMAIL

\_\_\_\_\_

EXT

INTERVIEW PROCESS

HAVE YOU HAD EMPLOYEE PROCESS TRAINING?

YES

NO

HAS YOUR COMMITTEE TAKEN EMPLOYMENT  
PROCESS TRAINING?

YES

NO

ATTACH INTERVIEW QUESTIONS

\_\_\_\_\_



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## Strategic Position Review

### SIGNATORIES

\_\_\_\_\_  
DIRECTOR/DEAN

\_\_\_\_\_  
AREA VP/PROVOST

\_\_\_\_\_  
BUDGET DIRECTOR

\_\_\_\_\_  
VP ADMINISTRATION & FINANCE/ CFO

\_\_\_\_\_  
HUMAN RESOURCES

\_\_\_\_\_  
PRESIDENT (IF SALARY IS OVER \$100,000)

Additional Signatures:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_