

POLICY NO. 604

Area: Human Resources

Adopted: May 14, 1999

Certified By: _____

*Original signature on file in
Office of General Counsel*

Curtis Pettis

Vice President for Administration, CFO

Revisions Approved: February 3, 2023

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY

Central State University, a diverse and inclusive historically black university, welcomes individuals to apply for available job openings. Our mission, vision, and values outline our commitment to a living, learning, and working community representative of a broad spectrum of thoughts and ideas that aid in enhancing our university as we work toward a common goal to serve and support our students and employees.

Job advertisements will include the following statement:

Central State University, an 1890 Land-Grant Institution, is committed to the full inclusion of all people, and does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, marital or family status, military status, national origin, political beliefs, race, religion, sex, sexual orientation, or veteran status. If reasonable accommodations are needed, please contact the Department of Human Resources at 937-376-6540. Affirmative Action/Equal Opportunity Institution.

Central State University provides reasonable accommodation to individuals with disabilities. If an individual requires accommodation to complete an application for employment or during the employment process, please contact the Office of Human Resources." If an applicant, employee, or student experience any issues concerning our employment practices, a procedure has been established to file a complaint. (See 607.1.)

POLICY AND PROCEDURE:

607 and 607.1