

## **Process for Hiring a Temporary Worker through a Staffing Agency**

This document is intended to provide guidance for Hiring Managers regarding the current process for hiring temporary work through a staffing agency.

The process to hiring a temporary worker is as follows:

- 1. Complete the form "Request to Hire Temp Staff Agency", found on the Documents page of the CSU-HR Website, and send it to Human Resources.
- 2. HR will advise you via email when your form has been approved, and provide you with the contact information for the Staffing Agency that we use.
- 3. Once your request has been approved you must do a requisition to create a Purchase Order (PO). Once the PO is created, you may contact the Staffing Agency to make your request.
- 4. The temporary worker <u>must</u> report to HR on their first day of employment to complete confidentiality and IT access paperwork.

NOTE: In accordance with University policy and practice temporary employees are not allowed to work more than 90 days.