

Policy NO. 620
Area: Human Resources
Adopted: April 29, 2011

Certified by 
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SUBJECT: Sick Leave

Sick leave is designed to protect against loss of income when an employee member becomes ill or medically disabled. Employees can use sick leave when they are ill and unable to work or when they have a scheduled medical appointment. Employees can also use sick leave for a medical disability related to pregnancy and/or childbirth or to care for an immediate family member who is dependant upon the employee for care.

The University seeks to eliminate unnecessary sick leave usage and absenteeism on the part of employees.