

POLICY NO. 324_____

Area: General Administration

Date Adopted: September 3, 2021

*Original signature on file
In the Office of General Counsel*

Certified By: Curtis Pettis, Vice President
President, Central State University

Revisions Approved: _____

Subject: ZERO TOLERANCE HAZING POLICY

Effective immediately.

Whether in or outside the classroom, the Central State Community should live up to the highest standards of treating everyone with civility and mutual respect while honoring the dignity of all people. Central State University has adopted a Zero Tolerance Hazing Policy and adheres to the Anti-Hazing principles adopted by the Inter-University Council.

By definition, an act of hazing includes all conditions described by Section 2903.31 of the Ohio Revised Code and/or any activity or attitude--mental, emotional or physical--that ridicules, degrades, embarrasses, leads to confusion or frustration, causes discomfort, or jeopardizes the health, welfare, and safety of an individual or group.

Specifically, hazing includes, but is not limited to, the following:

- Any activity that might reasonably bring embarrassment or emotional harm to the individual;
- Any activity that might reasonably bring physical harm to the individual;
- Any activity that requires an unreasonable or inordinate amount of the individual's time or in any manner that impairs the individual's academic efforts;
- Any activity that requires consumption of any liquid or solid matter; and
- Any activity that would degrade or otherwise compromise the dignity of the individual, or any requirement which compels an individual to participate in any activity which is illegal or contrary to an individual's genuine, moral, and/or religious beliefs or contrary to the rules and regulations of the University.

Hazing is a misdemeanor of the fourth degree under Ohio Law. Any individual, or organization that engages through any or all of its members, in any act of hazing is subject to severe disciplinary action.

In addition to criminal charges and civil action, any Central State University student found to be in violation of the Zero Tolerance on Hazing Policy will be placed on an immediate interim suspension and face internal judicial charges which could result in suspension, dismissal, and/or expulsion. Any organization that engages in hazing through any or all of its members will be immediately suspended and face revocation of recognition at Central State University.